



C A L S T A T E
FULLERTON

Office of the President

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MEMORANDUM

TO: To All Faculty and Staff

DATE: October 1, 1998

FROM: Milton A. Gordon
President *ma*

SUBJECT: Employee Medical Monitoring Program

California State University, Fullerton, in keeping with the policy of providing a safe and healthful workplace, has established an Employee Medical Monitoring Program. The Medical Monitoring Program is designed to provide for safe job placement of employees, satisfactory maintenance of employee health, and a means to ascertain the effectiveness of hazard control methods.

The University requires that all faculty and staff participate in this program if it has been determined their exposure(s) to hazardous conditions or chemicals may exceed or has exceeded, the recommended levels. Appropriate administrators and Environmental Health and Safety (EH&S) staff are responsible for identifying individuals who may have occupational overexposures. Employees must also be responsible for reporting their potential overexposure(s) to EH&S. The program policy is attached. I ask that you take time now to familiarize yourself with the program.

Thank you for helping Cal State Fullerton continue to provide a safe and healthful environment.

For further information:

Contact Environmental Health & Safety at extension 2124, or contact this Website:

<http://ehs/Programs/medical/index.html>

Enclosure (1)



CAL STATE
FULLERTON

SAFETY AND RISK MANAGEMENT MEMO 98-01
September 15, 1998

Employee Medical Monitoring Program

Reference: California Code of Regulations, Titles 3, 5, 8, and 17; California Vehicle Code Section 12804; National Institutes of Health; 10 Code of Federal Regulations.

Purpose: In order to ensure University faculty and staff are not adversely affected by overexposures to certain hazardous materials or conditions, the campus has developed an Employee Medical Monitoring program. Examples of potentially hazardous agents/conditions include, but are not limited to lasers, pesticides, lead, underwater hazards (scuba divers), asbestos, carcinogens, radiation, and high noise levels. This safety and risk management memorandum is written to reiterate the following CSU Fullerton policy on employee medical monitoring and mandatory medical examinations.

Policy: It is the policy of California State University, Fullerton to provide a safe and healthful workplace, reduce risks, and prevent injuries. Because of this commitment to safety, the University will provide, at no cost to employees, a medical monitoring program designed to provide for safe job placement of employees, satisfactory maintenance of employee health, and to ascertain the effectiveness of hazard control methods.

Definition: Medical monitoring is the systematic collection and analysis of health information of employees potentially overexposed to identified harmful agents for the purpose of detecting adverse health effects at an early and potentially reversible stage.

Scope: The University requires faculty and staff to participate in this program if it has been determined their exposure(s) to hazardous conditions or chemicals may exceed or has exceeded, the recommended levels. Once the baseline medical levels have been established, participants in the program are periodically examined for changes in health status.

Responsibilities: Appropriate administrators and Environmental Health and Safety staff are responsible for identifying individuals who may have occupational overexposures. Employees must also be responsible for reporting their potential overexposure(s). EH&S staff will determine if the employee's potential overexposure warrants inclusion in the program and will advise the employee and the appropriate administrator(s) accordingly. Once an employee has been identified for inclusion in the campus medical monitoring program, EH&S will assume responsibility for scheduling the medical exams and recordkeeping.

For further information:

Contact Environmental Health and Safety at ext. 2124.

The complete program can be obtained at <http://ehs/Programs/medical/index.html>.

Approved:

Milton A. Gordon, President
September 15, 1998